

This Appendix is part of Government immigration policy as described in section 13A of the Immigration Act 1987 (see WR3.10.1) and Government residence policy as described in section 13B of the Immigration Act 1987 (see RW4).

| Occupational Groups | Occupation <i>Occupations are listed by ANZSCO (Australian and New Zealand Standard Classification of Occupations) code.</i> | Long Term Skill Shortage List Requirements <i>Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this list.</i> | In order to claim bonus points for qualifications in an area of absolute shortage under the Skilled Migrant Category or the General Skills Category, applicants must have the following qualifications. <i>Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 and 2 at the end of this list.</i> |
|--------------------------|---|--|---|
| Professional Occupations | Food Technologists (234212) | Bachelor of Science (Food Science) OR Bachelor of Technology (Food Science) OR Bachelor of Engineering (Food Engineering) AND a minimum of three years relevant work experience in the industry | Bachelor of Science (Food Science) OR Bachelor of Technology (Food Science) OR Bachelor of Engineering (Food Engineering) |
| | Early Childhood Education Teacher (241111) | A qualification in Early Childhood Education (ages 0-5) at a minimum of Level 7, which is approved by the New Zealand Teachers Council AND New Zealand registration | A qualification in Early Childhood Education (ages 0-5) at a minimum of Level 7, which is approved by the New Zealand Teachers Council AND New Zealand registration |
| | Secondary Teachers (241411) | Bachelors degree (or equivalent) with a major in a New Zealand teaching subject AND a secondary teaching qualification recognised for registration purposes by the New Zealand Teachers Council OR a four-year Bachelor of Education/Teaching (Secondary) with a major in a New Zealand teaching subject | Bachelors degree (or equivalent) with a major in a New Zealand teaching subject AND a secondary teaching qualification recognised for registration purposes by the New Zealand Teachers Council OR a four year Bachelor of Education/Teaching (Secondary) with a major in a New Zealand teaching subject |
| | University Lecturer (242111) | Masters degree or PhD | Masters degree or PhD |
| | Veterinarian (234711) | Bachelor of Veterinary Science OR equivalent, approved by the Veterinary Council of New Zealand AND registration with the New Zealand Veterinary Council | Bachelor of Veterinary Science OR equivalent, approved by the Veterinary Council of New Zealand AND registration with the New Zealand Veterinary Council |
| | Social Worker (272511) | Bachelor of Social Work OR Graduate Diploma of Social Work | Bachelor of Social Work OR Graduate Diploma of Social Work |



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|---------------------|--|---|---|
| | Engineering Professionals (233111 to 233999) Telecommunications Engineering Professionals (263311, 263312) | A degree level (Level 7) qualification and registered on the International Professional Engineers Register or Asia Pacific Economic Co-operation (APEC) Engineers Register OR a Washington Accord accredited engineering degree | A Washington Accord accredited engineering degree |
| | Environmental Scientist (234313) | Bachelor of Science or Applied Science in environmental studies | Bachelor of Science or Applied Science in environmental studies |
| | Auditor (221213, 221214) | Degree level (Level 7) qualification majoring in accountancy and membership with New Zealand Institute of Chartered Accountants (NZICA) | Degree level (Level 7) qualification majoring in accountancy and membership with NZICA |
| | Civil Engineering Technician (312212) | National Diploma in Civil Engineering (Level 6) or Level 6 Diploma in Civil Engineering and at least three years work experience including at least 12 months relevant work experience in the past 18 months | National Diploma in Civil Engineering (Level 6) or Level 6 Diploma in Civil Engineering and at least three years work experience including at least 12 months relevant work experience in the past 18 months |
| | Urban and Regional Planners (232611) | Bachelors degree (or higher) in environmental or resource planning | Bachelors degree (or higher) in environmental or resource planning |
| | Building Project Manager/Site Foreman (133112) | National Diploma in Construction Management (Level 6) AND three years relevant post-qualification experience | National Diploma in Construction Management (Level 6) |
| | Electrical Engineering Technician (312312) | Bachelors degree in Engineering AND three years relevant experience | Bachelors Degree in Engineering |
| | Surveyors (232212) | Bachelor of Surveying | Bachelor of Surveying |

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|----------------------|---|---|---|
| | Quantity Surveyor (233213) | Bachelor of Construction (Quantity Surveying) AND three years relevant post-qualification experience. | Bachelor of Construction (Quantity Surveying) |
| Health Groups | Anaesthetist (253211) | Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with the Medical Council of New Zealand (MCNZ) | Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ |
| | General Surgeon (253511) | Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ | Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ |
| | Intensivist (ICU specialist) (253317) | Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ | Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ |
| | Clinical Cardiac Physiologist (311212) | Postgraduate Diploma in Medical Technology AND two years relevant work experience AND New Zealand registration | Postgraduate Diploma in Medical Technology AND two years relevant work experience |
| | Clinical Respiratory Physiologist/Scientist (234512) | Postgraduate qualification in respiratory science and being a Certified Respiratory Function Scientist (credentialed by the Australia and New Zealand Society of Respiratory Scientists (ANZSRS)) or equivalent | Postgraduate qualification in respiratory science and being a Certified Respiratory Function Scientist (credentialed by the Australia and New Zealand Society of Respiratory Scientists (ANZSRS)) or equivalent |
| | Pathologist (253915) | Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ | Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ |



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|---------------------|---|--|---|
| | Psychiatrist (253411) | Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ | Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ |
| | Radiation Oncologist (253916) | Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ | Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ |
| | Radiologist (253916) | Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ | Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ |
| | Renal Physician (253322) | Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ | Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ |
| | Specialist Physician in Palliative Medicine (253399) | Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ. | Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ |
| | General Practitioner (Rural Areas only) (253111) <i>(‘Rural area’ according to the Rural Ranking Scale classification)</i> | Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional general, general, provisional vocational or vocational scope of practice with MCNZ | Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ |

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|---------------------|---|--|---|
| | Obstetric and Gynaecological Registrar (253913) | Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional general or general scope of practice with MCNZ | Bachelor of Medicine and Bachelor of Surgery |
| | Anaesthetics Technician (311211) | Diploma in Applied Science for Anaesthetics Technicians (Level 5) | Diploma in Applied Science for Anaesthetics Technicians (Level 5) |
| | Audiologist (252711) | Master of Audiology | Master of Audiology |
| | Dietitian (251111) | Bachelor of Science OR Bachelor of Consumer and Applied Sciences (majoring in Human Nutrition), AND Postgraduate Diploma in Dietetics AND New Zealand registration | Bachelor of Science OR Bachelor of Consumer and Applied Sciences (majoring in Human Nutrition), AND Postgraduate Diploma in Dietetics AND New Zealand registration |
| | Medical laboratory Scientist – including cytotechnologist (cytoscience) (311213) | Bachelor of Medical Laboratory Science AND New Zealand registration | Bachelor of Medical Laboratory Science |
| | Medical Diagnostic Radiographer (251211) Medical Radiation Therapist (251212) Nuclear Medicine Technologist (251213) | Bachelor in Health Science specialising in Medical Radiation Therapy OR specialising in Medical Imaging AND New Zealand registration | Bachelor in Health Science specialising in Medical Radiation Therapy OR specialising in Medical Imaging |
| | Midwife (254111) | Bachelor of Midwifery AND New Zealand registration | Bachelor of Midwifery |



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|---------------------|---|--|---|
| | Nurse – includes Nurse Manager (254311) Nurse Researcher (254212) Nurse Practitioner (254411) Registered Nurses (254412 to 254499) | Bachelor of Nursing OR Diploma in Comprehensive Nursing, diploma or hospital based certificate AND New Zealand registration | Bachelor of Nursing OR Diploma in Comprehensive Nursing, diploma or hospital-based certificate |
| | Occupational Therapists (252411) | Bachelor of Occupational Therapy OR Bachelor of Health Science (Occupational Therapy strand) AND New Zealand registration | Bachelor of Occupational Therapy OR Bachelor of Health Science (Occupational Therapy strand) |
| | Pharmacists (251511 to 251513) | Bachelor of Pharmacy AND New Zealand registration | Bachelor of Pharmacy |
| | Physiotherapist (252511) | Bachelor of Physiotherapy AND New Zealand registration | Bachelor of Physiotherapy |
| | Clinical Psychologist (272311) Educational Psychologist (272312) | Master of Psychology OR Postgraduate Diploma in Psychology AND New Zealand registration | Master of Psychology OR Postgraduate Diploma in Psychology |
| | Sonographer (251214) | Graduate Diploma in Medical Ultra Sonography | Graduate Diploma in Medical Ultra Sonography |
| | Speech Language Therapist (252712) | Bachelor of Speech and Language Therapy, AND/OR Masters of Speech and Language Therapy | Bachelor of Speech and Language Therapy, AND/OR Masters of Speech and Language Therapy |
| | Osteopath (252112) | Masters degree in Osteopathy AND New Zealand registration | Masters degree in Osteopathy AND New Zealand registration |

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|---------------------|---|--|---|
| Trades Occupations | Electrician (341111) | New Zealand Electrical Registration | New Zealand Electrical Registration |
| | Automotive Electrician (321111) | National Certificate in Automotive Engineering Level 4 OR National Certificate in Motor Industry (Automotive Electrical Engineering) Level 4 | National Certificate in Automotive Engineering Level 4 OR National Certificate in Motor Industry (Automotive Electrical Engineering) Level 4 |
| | Diesel Mechanic (321212) | National Certificate in Motor Industry (Automotive Heavy Engineering) Level 4 | National Certificate in Motor Industry (Automotive Heavy Engineering) Level 4 |
| | Motor Mechanic (321211) | National Certificate in Motor Industry (Automotive Engineering) Level 4 | National Certificate in Motor Industry (Automotive Engineering), Level 4 |
| | Auto Air Conditioning Technicians (321211) | National Certificate in Motor Industry (Automotive Air Conditioning) (Level 4) | National Certificate in Motor Industry (Automotive Air Conditioning) (Level 4) |
| | Fitter & Turner (323212) | National Certificate in Maintenance & Diagnostics in Mechanical Engineering Level 5, OR National Certificate in Engineering, Machining and Toolmaking Level 5 | National Certificate in Maintenance & Diagnostics in Mechanical Engineering Level 5, OR National Certificate in Engineering, Machining and Toolmaking Level 5 |
| | Fitter Welder (323213) | National Certificate in Maintenance and Diagnostics in Mechanical Engineering Level 5, OR National Certificate in Engineering - Fabrication with strands in Welding or Heavy Fabrication Level 5 | National Certificate in Maintenance and Diagnostics in Mechanical Engineering Level 5, OR National Certificate in Engineering - Fabrication with strands in Welding or Heavy Fabrication Level 5 |
| | Cabinet Maker (394111) | National Certificate in Furniture Making Level 4 | National Certificate in Furniture Making Level 4 |
| | Boatbuilder (399111) | National Certificate in Boat Building Level 4 | National Certificate in Boat Building Level 4 |
| | Carpenter/Joiner (331211) | National Certificate in Carpentry Level 4 | National Certificate in Carpentry Level 4 |



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|----------------------------------|---|--|---|
| | Plumber (334111) | New Zealand Plumbing Registration | New Zealand Plumbing Registration |
| | Line Mechanic/ Linesperson (342211) | National Certificate in Electricity Supply (Line Mechanic Distribution) (Level 4) or National Certificate in Electricity Supply (Line Mechanic Transmission) (Level 4) and NZ Registration as a line mechanic with the Electrical Workers Registration Board | National Certificate in Electricity Supply (Line Mechanic Distribution) (Level 4) or National Certificate in Electricity Supply (Line Mechanic Transmission) (Level 4) and NZ Registration as a line mechanic with the Electrical Workers Registration Board |
| | Motor Vehicle Inspectors (321211) | National Certificate in Motor Industry (Automotive Engineering) (Level 4) and 3 years relevant recent experience or National Certificate in Motor Industry (Advanced Technical) (Level 5) with strands in Automotive Electrical and Mechanical, and Collision Repair | National Certificate in Motor Industry (Automotive Engineering) (Level 4) and 3 years relevant recent experience or National Certificate in Motor Industry (Advanced Technical) (Level 5) with strands in Automotive Electrical and Mechanical, and Collision Repair |
| | Airconditioning and Refrigeration Mechanic (342111) | National Certificate in Refrigeration and Air Conditioning (Level 4) OR National Certificate in Heating and Ventilation (Level 4) | National Certificate in Refrigeration and Air Conditioning Level 4 OR National Certificate in Heating and Ventilation (Level 4) |
| Horticultural Occupations | Grower Manager (121216) | Bachelors degree majoring in Horticulture OR a related field AND minimum of five years managerial experience | Bachelors degree in majoring Horticulture OR a related field |
| | Crop Production/ Agronomist Manager (121221) | Bachelors degree majoring in Horticulture OR National Certificate in Horticulture (Advanced) (Level 4) with strands in Fruit Production or Production Horticulture OR Diploma in Horticulture (Level 5) AND three or more years experience | Bachelors degree majoring in Horticulture OR National Certificate in Horticulture (Advanced) (Level 4) with strands in Fruit Production or Production Horticulture OR Diploma in Horticulture (Level 5) AND three or more years experience |

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|---|--|--|---|
| | Orchard Manager (121213) | Bachelors degree majoring in Horticulture OR National Certificate in Horticulture (Advanced) (Level 4) with strands in Fruit Production or Production Horticulture OR Diploma in Horticulture (Level 5) AND three or more years experience | Bachelors degree majoring in Horticulture OR National Certificate in Horticulture (Advanced) (Level 4) with strands in Fruit Production or Production Horticulture OR Diploma in Horticulture (Level 5) AND three or more years experience |
| Information Technology (IT) Professionals | Systems Analyst (261112) Computer application Engineer (263111 to 263113) Systems Manager (262111 to 262113) Management & Project Management staff (135112) Policy planning & Research staff (224712) Systems Development Staff (261112) Technical advice and Consultancy staff (313112) | Degree-level (Level 7) qualification majoring in computer science, information science or information technology AND three years of relevant work experience | Degree-level qualification (Level 7) majoring in computer science, information science or information technology |
| | Senior Test Analyst (263213) | Degree-level (Level 7) tertiary qualification (e.g. BTech in Electronics, BSc or BE) AND three years work experience with at least 12 months relevant work experience in the past 18 months | Degree-level qualification (Level 7) majoring in computer science, information science, information technology, electronics, or engineering |



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|----------------------------|--|--|---|
| | Programmer (261311 to 261399) | Degree-level (Level 7) qualification majoring in computer science, information science or information technology AND three years of relevant work experience | Degree-level qualification (Level 7) majoring in computer science, information science or information technology |
| | Solutions Architect (261311 to 261399) | Degree-level (Level 7) qualification majoring in computer science, information science or information technology AND three years of relevant work experience | Degree-level qualification (Level 7) majoring in computer science, information science or information technology |
| Creative Industries | Film Animator (232413) | Specialist experience in Maya, Soft Image/XSI, 3D Studio Max, Combustion, After Effects, Unix, Linux, C, C++, Perl, GUI, CGI | Degree-level qualification (Level 7) in one of the following: Fine Arts, Graphic Design, Computer Science, Software Engineering or Film, specialising in multimedia, computer graphics, digital design, computer programming or software development |
| Electronics | Design Engineers – Electronics/Product Engineer (233411) | Degree-level qualification (Level 7) majoring in electronics, computer science or telecommunications AND three years of work experience with at least 12 months relevant work experience in the past 18 months | Degree-level qualification (Level 7) majoring in electronics, computer science or telecommunications |
| | Management & Project Management staff (139999) | Degree-level qualification (Level 7) majoring in electronics, computer science, or telecommunications AND three years of work experience with at least 12 months' relevant work experience in the past 18 months | Degree-level qualification (Level 7) majoring in electronics, computer science, or telecommunications |

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|----------------------------------|--|--|--|
| | Electronics Technician (312412) | National Diploma in Engineering (Level 6) (Electronics), OR relevant degree-level qualification (Level 7) (for example, BTech in Electronics, BSc or BE) AND three years work experience AND at least 12 months relevant work experience in the past 18 months | National Diploma in Engineering (Level 6) (Electronics), OR relevant degree-level qualification (Level 7) (for example, BTech in Electronics, BSc or BE) |
| Service and Sales Workers | Chef (351311) | National Certificate in Hospitality (Professional Cookery) Level 4 AND a minimum of five years combined experience in establishments offering à la carte, buffet/banqueting or commercial catering, with a minimum of two years at Chef de Partie (Section Leader) level or higher | National Certificate in Hospitality (Professional Cookery) Level 4 AND a minimum of five years combined experience in establishments offering à la carte, buffet/banqueting or commercial catering, with a minimum of two years at Chef de Partie (Section Leader) level or higher |

Note 1: Where work experience is included as a requirement, it applies to all qualifications listed for the occupation (unless otherwise indicated).

Note 2: Qualifications held by applicants under the now-closed Job Search Policy must qualify for 10 points under the General Skills Category. Qualifications held by applicants claiming points based on this list under the Skilled Migrant Category policy must be recognised under Skilled Migrant Category policy.